**ADHB BFHI REQUIREMENTS FLOW CHART**

HR recruits new staff member – requests evidence of BFHI education

- Experienced RM or RN
- New graduate RM or RN

Evidence of initial 21 hours of BFHI education to HR
- No BFHI education
- No BFHI education

HR notifies BFHI Co-ordinator of start dates and sends them BFHI education evidence; BFHI Co-ordinator enters on BFHI database

- Orientation to BF policy and clinical skills assessment in ward orientation time, within first 2 weeks = 5 hours
- NG Orientation = 4 hours (BFHI and other topics Assessment of clinical skills)
- BF Policy Quiz = 4 hours

- Orientation to BF policy and clinical skills assessment in ward orientation time, within first 2 weeks = 4 hours
- Māori Women and BF Workbook and Quiz = 30 minutes
- Minimum of 21 hours required

- Enrolment on next Study Days 1 & 2 within 6 months = 16 hours
- Māori Women and BF Workbook and Quiz = 30 minutes
- Minimum of 21 hours required

- Enrolment on next Study Days 1 & 2 within 6 months = 16 hours
- Māori Women and BF Workbook and Quiz = 30 minutes
- BF Policy Quiz = 1 hour
- Minimum of 21 hours required

Enrolled in Combo or other BF education of their choice every year = 4 hours